



CRC Notes

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TRENDS IN MICHIGAN CLASSIFIED STATE EMPLOYMENT

During the period December 28, 1985, through December 30, 1995, aggregate classified state employment in Michigan grew by five percent, from 59,315 employees to 62,305 employees. (See Table.) However, there was a marked contrast during the

respective halves of the period. Classified employment grew by almost 12 percent during the first five years of the period before declining by 6 percent over the last five years. Since 1992, there has been a 3.6 percent increase, this is consistent with

Classified State Employment -- 1985, 1990, and 1995

Department	1985	1990	Percent Change 1985-90	1995	Percent Change 1990-95	Percent Change 1985-95
Agriculture	503	589	17.1	556	-5.6	10.5
Attorney General	441	519	17.7	528	1.7	19.7
Auditor General	150	156	4.0	160	2.6	6.7
Civil Rights	226	215	-4.9	180	-16.3	-20.4
Civil Service	434	571	31.6	300	-47.5	-30.9
Commerce ¹	1,901	2,385	25.5	1,822	-23.6	-4.2
Corrections	7,419	13,678	84.4	15,979	16.8	115.4
Education	2,156	1,984	-8.0	1,340	-32.5	37.8
Employment Security Comm.	2,603	2,461	-5.5	2,255	-8.4	-13.4
Environmental Quality ³	--	--	--	552	--	--
Executive Office	55	49	-10.9	59	20.4	7.3
Jobs Commission ²	--	--	--	957	--	--
Labor	925	1,008	9.0	691	-31.4	-25.3
Licensing and Regulation ¹	330	398	20.6	--	--	--
Lottery	196	229	16.8	195	-14.8	-0.5
Management and Budget	1,362	1,426	4.7	1,427	0.1	4.8
Mental Health	11,450	9,945	-13.1	6,166	-38.0	-46.1
Military Affairs	295	277	-6.1	939	239.0	218.3
Natural Resources ³	3,211	3,149	-1.9	1,950	-38.1	-39.3
Public Health	1,731	2,037	17.7	1,431	-29.7	-17.3
Social Services	13,482	14,214	5.4	14,499	2.0	7.5
State	2,221	2,308	3.9	2,111	-8.5	-5.0
State Police	2,921	3,163	8.3	3,124	-1.2	6.9
Transportation	3,721	3,883	4.4	3,549	-8.6	-4.6
Treasury	1,582	1,606	1.5	1,535	-4.4	-3.0
Total	59,315	66,250	11.7	62,305	-6.0	5.0

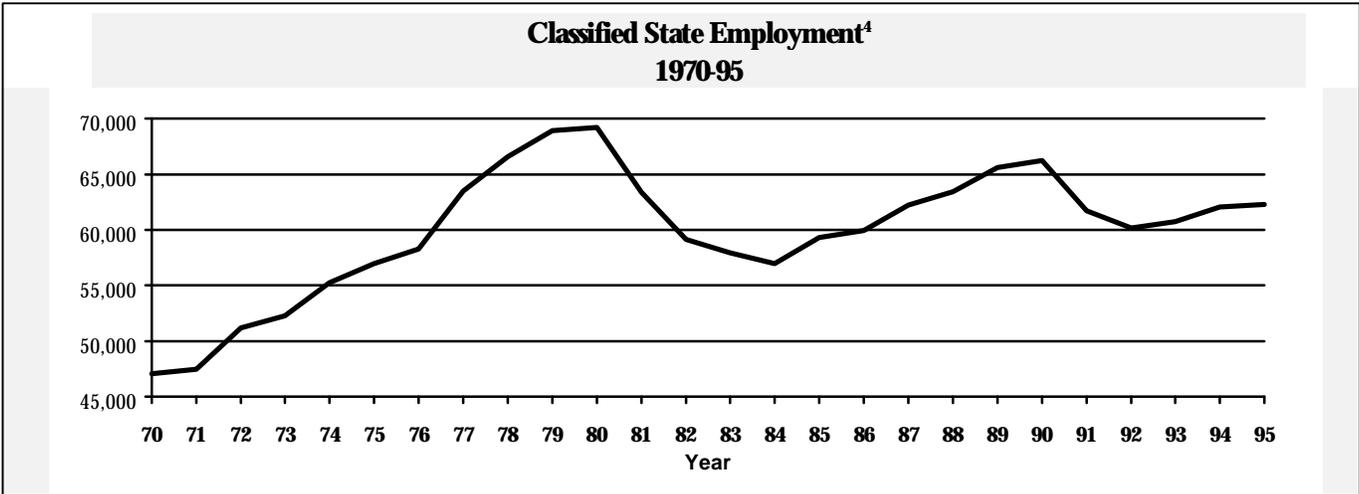
Source: Michigan Department of Civil Service, Active Payroll Status Reports; CRC calculation. ¹Executive Order 1991-9 transferred various boards and commissions from the Department of Licensing and Regulation to the Department of Commerce, effectively abolishing the former department. ²Executive Order 1994-26 established the Department of Michigan Jobs Commission. ³Executive Order 1995-18 transferred a number of functions from the Department of Natural Resources to a new Department of Environmental Quality.

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historical post-recession employment trends, as noted in the chart below.

Over the ten-year period, 12 agencies experienced employment reductions, ranging from less than one percent (Lottery) to 46.1 percent (Mental Health). The latter reduction reflected the continuing emphasis given to deinstitutionalization. Ten other agencies experienced employment in-

creases, ranging from just under 5 percent (Management and Budget) to 115 percent (Corrections). In December 1985, one in eight classified employees worked in the Corrections Department. This ratio had increased to one in five classified employees by 1990 and one in four by December 1995. (The 218 percent increase in Military Affairs was due to the transfer to that department of certain state veteran facilities.)



Source: Michigan Department of Civil Service, Active Payroll Status Reports; CRC calculation. ⁴The initial paragraph of Section 5 of Article 11 of the state Constitution provides that “[t]he classified state civil service shall consist of all positions in the state service except those filled by popular election, heads of principal departments, members of boards and commission, the principal executive officer of boards and commissions heading principal departments, employees of courts of record, employees of the legislature, employees of the state institutions of higher education, all persons in the armed forces of the state, eight exempt positions in the office of the governor, and within each principal department, when requested by the department head, two other exempt positions, one of which shall be policy-making...”

Welcome to *CRC Notes*, a new publication from Citizens Research Council of Michigan designed to provide snapshots of trends or brief reports on subjects of general interest.

