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OF MICHIGAN



SURVEY OF ECONOMIC
DEVELOPMENT PROGRAMS
IN MICHIGAN

THIRD EDITION

FEBRUARY 2016

REPORT 392

CELEBRATING 100 YEARS OF INDEPENDENT, NONPARTISAN
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Current Through 98th Michigan Legislature (2015 Regular Session)

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Miller, Canfield, Paddock and Stone PLC**

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CRCMICH.ORG

JOB AND EMPLOYMENT TRAINING

*Michigan New Jobs Training Program
Michigan Works!*

MICHIGAN NEW JOBS TRAINING PROGRAM

ENABLING LEGISLATION;

STATUTORY CITATION: 2008 PA 359, MCL 389.161 et seq.

SUMMARY PROGRAM

DESCRIPTION:

The program allows community college districts to enter into agreements with Michigan employers to educate and train new employees. Program is financed through the diversion of a portion of the income tax withholdings for new employees that participate in the program from the state to the community college delivering the education and training. A community college may sell revenue bonds to finance training programs backed by the withholding payments due under agreements with employers.

ELIGIBILITY AND

BENEFITS:

Education and training projects delivered through the program must benefit workers in a "new job" that is part of a new, existing, or expanding business of an employer and results in a net increase in Michigan employment for that employer. Training cannot be provided for a recalled worker, for a job relocated from another business operation in Michigan, or for a job that existed in the employer's business within one year of the date of the agreement.

Further, the compensation for the job benefiting from the training must meet one of the following criteria: (1) pays wages equal to at least 200 percent of the state minimum wage; or (2) pays wages equal to at least 150 percent of the state minimum wage and includes family health benefits provided and paid for by the employer.

The agreement between the employer and community college must contain: (1) the estimated number of jobs created through the training; (2) information on the financing of training program costs including the minimum amount of income tax withholding to be used to finance these costs; (3) assurances that employers will make up for any withholding shortfalls and meet any security obligations required by the community college; and (4) provisions authorizing an administrative fee to the community college district equal to 15 percent of the total amount paid under the agreement.

The enabling act limits aggregate outstanding obligations of all college-employer agreements to \$50.0 million.

DATA AND SOURCE:

According to the most recent program report from the Department of Treasury (http://www.michigan.gov/documents/treasury/NewJobsTrainingPrograms_Report2014_492797_7.pdf), 93 employer agreements were in place as of the end of 2014 involving 18 Michigan community colleges. The outstanding balance of the existing contracts was over \$44 million, with \$12.8 million in income tax withholding being diverted from the program's inception through the end of 2014.

MICHIGAN WORKS!

SUMMARY PROGRAM

DESCRIPTION:

Michigan Works! is a statewide network of regional offices that provide employment training, education and information on job openings to employees and a pool of local workers for employers.

The Association of Michigan Works! Agencies

2500 Kerry Street, Suite 210
Lansing, MI 48912
(517) 371-1100
www.michiganworks.org

Michigan Works! has formed ten Regional Collaboratives called Talent Districts to align with the new Prosperity Regions. For a list of these Talent Districts, see the Michigan Works! website

The following is a list of Michigan Works! offices throughout the state:

Allegan, Kent (5)

Area Community Service Employment and Training Council
1550 Leonard NE, Grand Rapids, MI 49505
(616) 336-000
info@michiganworkska.org
www.michiganworkska.org

Clinton, Eaton, Ingham (3)

Capital Area Michigan Works!
2110 South Cedar Street, Lansing, MI 48910
(517) 492-5500
www.camw.org

Gratiot, Isabella, Ionia, Montcalm (4)

Central Area Michigan Works! Consortium
904 Oak Drive
Greenville, MI 48838
(616) 754-9315
daniel@8cap.org
www.camwc.org

Barry, Branch, Calhoun (4)

Michigan Works! Calhoun ISD
17111 G Drive, North, Marshall, MI 49068
(269) 789-2423
bbcmw@calhounisd.org
www.michpartners.org

Genesee, Shiawassee (2)

Genesee Shiawassee Michigan Works!
711 N. Saginaw, Ste 300, Flint, MI 48503-1452
(810) 233-5974
sgoble@gsworks.org
www.GSworks.org

Wayne (Detroit only) (5)

Detroit Employment Solutions Corporation
404 E. Congress, 4th Floor
Detroit, MI 48226
(313) 876-0674
mooreps@detempsol.org
www.DESCmiworks.com

MICHIGAN WORKS! (CONTINUED)

Chippewa, Luce, Mackinac (3)

Eastern U.P. Michigan Works!
1118 East Easterday Avenue
Sault Ste. Marie, MI 49783
(906) 635-1752
miworks@eupworks.org
www.michworks-upnorth.org

Livingston (1)

Livingston County Michigan Works!

1240 Packard Drive
Howell, MI 48843
(517) 546-7450
wsleight@livgov.com
www.lcmw.org

Berrien, Cass, Van Buren (5)

Michigan Works! Berrien, Cass, Van Buren
499 W. Main Street
Benton Harbor, MI 49022
(269) 927-1799
mw@miworks.org
www.miworks.org

**Alger, Delta, Dickinson, Marquette,
Menominee, Schoolcraft (6)**

Michigan Works! The Job Force Board
2950 College Avenue
Escanaba, MI 49829
(906) 789-0558
mwjob@jobforce.org
www.jobforce.org

Kalamazoo, St. Joseph (2)

Kalamazoo - St. Joseph Michigan Works!
222 South Westnedge
Kalamazoo, MI 49007
(269) 349-1533
miworks@upjohn.org
www.upjohn.org/miworks/

Macomb, St. Clair (4)

Macomb/St. Clair Workforce Development
Board
21885 Dunham Road, Suite 11
Clinton Township, MI, 48306
(586) 469-5220
jwurmlinger@macomb-stclairworks.org
www.macomb-stclairworks.org

**Arenac, Clare, Gladwin, Iosco,
Ogemaw, Roscommon (6)**

Michigan Works! Region 7B Consortium
402 N. First Street
PO Box 408
Harrison, MI 48625
(989) 539-2173
Reg7b@michworks4u.org
www.michworks4u.org

**Lake, Mason, Mecosta, Newaygo,
Osceola (5)**

Michigan Works! West Central
14330 Northland Dr.
Big Rapids, MI 49307
(231) 796-4891
info@michworkswc.org
www.michworkswc.org

MICHIGAN WORKS! (CONTINUED)

Muskegon, Oceana (6)

Michigan Works! Muskegon-Oceana
 316 Morris Avenue, Suite 300
 Muskegon, MI 49442
 (231) 724-6381
info@miworksmo.org
www.miworksmo.org

Antrim, Benzie, Charlevoix, Emmet, Grand Traverse, Kalkaska, Leelanau, Manistee, Missaukee, Wexford (5)

Northwest Michigan Council of Governments
 2194 Dendrin Drive
 PO Box 506
 Traverse City, MI 49685-0506
 (231) 929-5000
www.nwm.org

Ottawa (2)

Ottawa County Michigan Works!
 115 Clover St.
 Suite 200
 Holland, MI 49423
 (616) 494-3400
braymond@ocmwa.org
www.miottawa.org/ocmwa

Hillsdale, Jackson, Lenawee (3)

South Central Michigan Works!
 21 Care Drive
 Hillsdale, MI 49242
 (517) 437-3381
info@scmw.org
www.scmw.org

Alcona, Alpena, Cheboygan, Crawford, Montmorency, Presque Isle, Oscoda, Otsego (8)

Northeast Michigan Consortium
 20709 State Street
 PO Box 711
 Onaway, MI 49765
 (989) 733-8548
general@nemcworks.org
www.nemcworks.org

Oakland (9)

Oakland County Michigan Works!
 Workforce Development Division
 2100 Pontiac Lake Road
 Waterford, MI 48328
 (248) 858-5520
laked@oakgov.com
www.michworks.org

Bay, Midland, Saginaw (6)

Great Lakes Bay Michigan Works!
 1600 N. Michigan, Room 400
 Saginaw, MI 48602
 (989) 754-1144
smb@michiganworks.com
www.michiganworks.com

Monroe, Wayne (non-Detroit) (7)

Southeast Michigan Community Alliance
 25636 Eureka Rd.
 Taylor, MI 48180
 (734) 229-3500
semca@semca.org
www.semca.org

MICHIGAN WORKS! (CONTINUED)

Huron, Lapeer, Sanilac, Tuscola (4)

Thumbworks!, a Michigan Works! Agency
3270 Wilson Street
Marlette, MI 48453
(989) 635-3561
centraladm@thumbworks.org
www.thumbworks.org

**Baraga, Gogebic, Houghton, Iron,
Keweenaw, Ontonagon (5)**

Western U.P. Michigan Works!
110 East Quincy Street
Hancock, MI 49930
(906) 482-6916
mwjob@wupmwa.org
www.wupmwa.org

Washtenaw (1)

Washtenaw County Michigan Works!
304 Harriet Street
Ypsilanti, MI 48197
(734) 714-9814
michiganworks@washtenaw.org
michiganworks.ewashtenaw.org

